

DRI Code of Ethics for Grantees

The Dinosaur Research Institute (DRI) is committed to promoting a culture of respect, fairness, and inclusivity within its organization and in relation to the projects that it funds, and any presentations or publications derived from association with the Dinosaur Research Institute. The Dinosaur Research Institute does not tolerate bullying, discrimination, harassment or slander in any form, including, but not limited to, physical, verbal and digital (i.e., virtual) based on age, ancestry, class, colour, creed, disability, education, ethnicity, gender, identity or expression, genetic information, marital status, medical condition, national origin, parental status, political affiliation, pregnancy, race, religion, sex, or sexual orientation in any form.

The DRI does not tolerate dishonesty, including plagiarism.

Student grantees must be enrolled and in good standing with an institution of higher learning at the time that the grant is awarded.

Professional grantees must be in good standing with their employers.

All grantees, including those who are neither students nor professionally employed, must adhere to the Code of Ethics as laid out in this document.

All funding applicants shall be required to disclose whether they are the subject of an ongoing formal disciplinary action or investigation by their educational institution or employer, or an academic society in which they are (or were) a member, and whether they have any outstanding charges against them under the *Criminal Code* in the jurisdiction where they reside.

In the event of the above, the DRI will decline to accept a grant application until evidence of the conclusion of the action/investigation is presented to the DRI.

In the event that a potential grantee has been charged with an offence under the *Criminal Code*, a grant application will not be accepted until evidence that the charges have been disposed of and the punishment, if any, has been served.

Demonstrated violation of the codes of conduct at the potential grantee's educational institution, employer and/or academic society which result in disciplinary action or censure at these institutions, and/or conviction under the *Criminal Code*, may also result in the rejection of their application.

Notwithstanding any of the above, the Dinosaur Research Institute reserves the right to deny an application based upon a documented history of an applicant's unprofessional behaviour, including bullying, discrimination, dishonesty, harassment or slander. The following may be considered, including, but not limited to:

- Whether the applicant has been banned, either permanently or temporarily, from an academic institution;

- Whether the applicant has been banned or removed from a scientific conference or session therein;
- Whether the applicant has been terminated from a position due to bullying, discrimination or harassment;
- Applicant has been disbarred from a professional organization.

It is the responsibility of grantees to ensure that fossils and related scientific data are collected in a professional manner, which includes the detailed recording and registration of pertinent contextual data, such as geographic, stratigraphic, sedimentologic and taphonomic information.

The necessary permits (including both Paleontological and Parks/Research) on all lands administered by federal, provincial, state, and/or local governments must be obtained from the appropriate agency(ies) before fossil vertebrates are collected. The conditions of these permits must all be followed, both during the execution of fieldwork and at the end of the field season. Collecting fossils on private lands must be done only with the landowner's explicit consent. It is the responsibility of the grantee to comply with the policies and regulations outlined in their permit during and after collection.

Fossil vertebrate specimens should be prepared by, or under the supervision of, trained personnel.

Scientifically significant fossil vertebrate specimens, along with ancillary data, should be curated and accessioned in the collections of repositories charged in perpetuity with conserving fossil vertebrates for scientific study and education (e.g. accredited museums, universities, colleges and other educational institutions).

Information about vertebrate fossils and their accompanying research should be disseminated to both the scientific community and the interested general public once initial research is completed. Locality data may be withheld if there are concerns with site preservation.